

City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = [Association of Sparks Fire Department Classified Chief Officers](#)

Contract Term = [7/1/12 - 6/30/13](#)

Contract Changes with Fiscal Impact

		FY14 Fiscal Impact General Fund	FY14 Fiscal Impact All Other Funds	Short description of contract change	Actual language from contract
SECTION 1 - ADMINISTRATION	ARTICLE E. RECOGNITION AND APPLICATION	0	0	Remove Division Chief from Agreement	The City recognizes the Association as the exclusive negotiating agent for purposes of establishing salaries, wages, hours, and other conditions of employment pursuant to NRS 288.150 for all its classified Association employees in the position classes of the bargaining unit of: Battalion Chief Fire Marshal Division Chief <i>(No fiscal impact; just language clean-up. Division Chief is simply a special pov. not a position.)</i>
Section 2 - Pay	ARTICLE C. OVERTIME (2. FLSA Overtime)	0	0	Callback language change to match PERS language	(c) Emergency Callback Overtime: For purposes of this contract, emergency callback overtime shall be defined as overtime required due to an emergency incident alarm, including, but not limited to, working incidents, natural or manmade disasters, and civil disorders where less than twelve (12) hours notice of the call back has been provided to the employee. Emergency callback overtime shall not be counted against the time list for non emergency overtime. Subject to the regulations of the Nevada Public Retirement System (PERS), emergency callback overtime shall be reported to PERS as compensable overtime for retirement purposes. (d) Non emergency Callback Overtime: For the purposes of this contract, non-emergency callback overtime shall be prearranged, with at least twelve (12) hours notice given or an extension of the regularly scheduled day in order to maintain required staffing or for situations not covered under D. of this Article. All non emergency overtime shall be distributed and rotated equally among employees by seniority in rank, for the position to be filled, to the extent possible.

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Section 2 - Pay	ARTICLE G: EMPLOYEE LONGEVITY	0	0	Pay Longevity early and change 5 year eligibility date from Nov 30th to Nov 16th	<p>3. Computation and Payment of Longevity Pay: The longevity pay shall be computed from the longevity date through November 30th 16th of the year being paid. For purposes of computation, a longevity date prior to the 16th day of the month shall cause that month to be counted as a month of employment.</p> <p>Longevity pay for all eligible employees shall be paid on the first Wednesday following November 30th of each year. no later than the Wednesday prior to Thanksgiving.</p> <p><i>(No fiscal impact since all longevity was budgeted based on old Nov 30 deadline for including November in the calculation)</i></p>
Total BC Fiscal Impact		0	0		